

Winston R- VI School Board Meeting

Regular Meeting

Monday, May 18, 2026

Members Present: Wyatt Christensen, Chris Lee, Buzz Schoonover, Aaron Piburn, Hydi Sheetz, Donita Youtsey

- Donita Called the meeting to order @ 7pm
- Aaron made a motion to approve the agenda, Hydi seconded, motion passed 6-0
- Aaron made a motion to approve the consent agenda items, Wyatt Seconded, Motion passed 6-0
- Donita made a motion to approve the salary schedule as presented, Wyatt seconded, motion passed 6-0
- Hydi made a motion to enter executive session, Chirs seconded, Roll Call Vote: Wyatt-yes, Chris-yes, Buzz-yes, Aaron-yes, Hydi-yes, Donita-yes @ 8:09pm
- Chris made a motion to offer letters of intent as presented, Hydi seconded, Roll Call Vote: Wyatt-yes, Chris-yes, Buzz-yes, Aaron-yes, Hydi-yes, Donita-yes
- Chris made a motion to approve the staffing proposal as presented, Wyatt Seconded, Roll Call Vote: Wyatt-yes, Chris-yes, Buzz-yes, Aaron-yes, Hydi-yes, Donita-yes
- Hydi made a motion to exit executive session, Aaron Seconded, Roll Call Vote: Wyatt-yes, Chris-yes, Buzz-yes, Aaron-yes, Hydi-yes, Donita-yes @ 9:02pm
- Hydi made a motion to Adjourn, Donita Seconded, Motion passed 6-0 @ 9:02pm

Next Meeting Scheduled for 6/29/2026 @ 6pm

Three-Year Elementary Staffing Proposal

2026-2027 through 2028-2029 School Years

Proposal

Administration recommends the elimination of one elementary teaching position through attrition and the combination of Kindergarten and 1st Grade into a single classroom setting for the 2026-2027, 2027-2028, and 2028-2029 school years.

Rationale

Due to significantly declining enrollment in our Early Childhood and Primary grade levels, administration believes this is the most fiscally responsible and proactive staffing plan for the district at this time.

Current enrollment projections include:

- 3-Year-Old Preschool: 0 students
- 4-Year-Old Preschool: 4 students
- Kindergarten: 4 students
- 1st Grade: 6 students

YEAR	3 Y PK	4 Y PK	Kinder	1st	2nd	3rd	4th	5th	6th
26-27	0	4	4	6	7	8	5	12	12
27-28	2(P)	0	4	4	6	7	8	5	12
28-29	5(P)	2(P)	0	4	4	6	7	8	5

YEAR	3 Y PK	4 Y PK	K/1	2nd	3rd	4th	5th	6th
26-27	0	4	10	7	8	5	12	12
27-28	2(P)	0	8	6	7	8	5	12
28-29	5(P)	2(P)	4	4	6	7	8	5

*(P) stands for projection. This is based off of our current PAT enrollment.

With these exceptionally small class sizes, maintaining separate Kindergarten and 1st Grade classrooms is difficult to justify financially under current educational funding constraints. Combining these grade levels will still allow for a low student-to-teacher ratio while utilizing district resources in a more sustainable and responsible manner.

Long-Term Vision

This proposal is intended to serve as a temporary three-year plan. Historically, Winston has maintained larger primary class sizes, and administration remains hopeful enrollment trends will rebound in the coming years. Should enrollment return to more typical levels, administration would recommend reinstating an additional elementary teaching position to once again separate Kindergarten and 1st Grade classrooms.

YEAR	3 Y PK	4 Y PK	Kinder	1st	2nd	3rd	4th	5th	6th
26-27	0	4	4	6	7	8	5	12	12
27-28	2(P)	0	4	4	6	7	8	5	12
28-29	5(P)	2(P)	0	4	4	6	7	8	5
29-30	1(P)	5(P)	2(P)	0	4	4	6	7	8
30-31	?	1(P)	5(P)	2(P)	0	4	4	6	7

YEAR	3 Y PK	4 Y PK	K/1	2nd	3rd	4th	5th	6th
26-27	0	4	10	7	8	5	12	12
27-28	2(P)	0	8	6	7	8	5	12
28-29	5(P)	2(P)	4	4	6	7	8	5
29-30	1(P)	5(P)	2	4	4	6	7	8
30-31	?	1(P)	7	0	4	4	6	7

Fiscal Responsibility & Staffing Considerations

Administration believes it is important to be proactive rather than reactive when making staffing decisions. While the district could attempt to hire for the currently open position,

ongoing declining enrollment creates a realistic possibility that staffing reductions may become necessary in future years.

Under a Reduction in Force (RIF) process, the most recently hired employee is often impacted first. Administration does not believe it is responsible practice to recruit and hire a qualified educator away from another district—potentially where they have established years of service—only to place them at risk of losing their position in the near future due to budget reductions or a class size of 0.

Instead, this proposal allows the district to reduce staffing needs through attrition in a thoughtful, transparent, and fiscally responsible manner while continuing to prioritize strong educational opportunities for students.

Offer Extra Duty Letters of Intent - (similar to Non-certified letters of intent, these are not contracts)

2026-2027 EXTRA DUTY POSITIONS	
Varsity Boys BB	Saxton Pliley
Varsity Cheerleader Sponsor	Amber Guldenfinnig
JH Football Assistant	Ryan Hutchcraft
2027 Class Sponsor	Tiffany Cameron
Technology Coordinator	Linda Warford
SPED Coordinator	Nichole Polley